

**Adelanto Elementary School District  
SALARY SCHEDULES FOR CERTIFICATED MANAGEMENT 2015-2016**

	<u>2014-2015</u>	<u>2015-2016</u>
Range 11 School Dean	200	200

Range 13 Elementary Assistant Principal	210	210
English Language Learners Cord.	210	210

Range 13 A Small School Principal	210	210
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Range 14 Psychologist	205	195
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Range 15 Middle School Assistant Principal	215	215
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Range 16 Elementary Principal	210	210
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Range 17 Middle School Principal	215	215
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Range 18 Director of Student Achievement	220	220
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Director of Pupil Services	220	220
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Director of Quality & Development	220	220
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Director of CWA	220	220
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Range	STEP 1 Annual	STEP 2 Annual	STEP 3 Annual	STEP 4 Annual	STEP 5 Annual	STEP 6 Annual	STEP 7 Annual	Range
11	\$76,442	\$80,288	\$83,166	\$86,130	\$89,183	\$92,328	\$95,672	11
12								12
13	\$80,803	\$83,731	\$86,780	\$89,939	\$93,217	\$96,617	\$100,139	13
13A	\$82,270	\$85,275	\$88,398	\$91,640	\$95,000	\$96,500	\$97,500	13A
14	\$82,385	\$85,200	\$88,008	\$90,806	\$93,617	\$96,515	\$99,503	14
15	\$84,693	\$87,770	\$90,966	\$94,286	\$97,726	\$101,301	\$105,000	15
16	\$102,419	\$106,169	\$110,055	\$114,090	\$118,272	\$122,617	\$127,122	16
17	\$107,387	\$111,313	\$115,388	\$119,624	\$124,010	\$128,571	\$133,291	17
18	\$112,613	\$116,742	\$121,018	\$125,456	\$130,072	\$134,849	\$139,812	18

2013-14 HW removed from salary schedule  
 Based on Management PPD package for 2013-2014= **\$19,488.60**  
 Daily rate calculated before HW amount was removed from salary  
 10 furlough days restored

HW Cap beginning 2014-15 (based on Blue Shield HMO, Dental, Vision, Life) **\$14,500**  
 Employees on the 6<sup>th</sup> or 7<sup>th</sup> step as of 6/30/14 will be Y-rated  
 Until Step 5 reaches the equivalent amount

Opt Out amount beginning 2014-15 (employee still receives Dental, Vision, Life) **\$7,000**  
 (for employees opting out in 2013-14)

Opt Out amount beginning 2014-15 (employee still received Dental, Vision, Life) **\$5,000**  
 (for employees opting out beginning 7/1/14 for the first time.)

**Longevity in 6<sup>th</sup> year=\$1,500**  
**Longevity in the 7<sup>th</sup> year =2,500**