

ADELANTO ELEMENTARY SCHOOL DISTRICT

To: All Certificated Employees
From: District's Negotiating Team
Date: May 13, 2021
Subject: Status of Negotiations with Adelanto District Teachers Association

On Wednesday, May 12, 2021, the District and the Adelanto District Teachers Association ("ADTA") met for negotiations. The primary topics of discussion were salary, health and welfare, and calendars. We also discussed transfers and reassignments, evaluations, and teacher job descriptions.

ADTA agreed to TA Classroom Teacher Job Description, Remote Learning Teacher Job Description, Independent Study Teacher Job Description and the Evaluations Article.

AESD countered for salary by proposing a 4% off salary schedule payment and a 1% on schedule increase for the 2020-2021 school year retroactive to July 2020. In addition, it was proposed that each Bargaining Unit Member will receive a \$1,000 stipend for classroom supplies and \$500 to acknowledge the out of pocket expenses that occurred during distance learning.

ADTA countered for salary by proposing a 4% off salary schedule payment and a 1% on schedule increase for the 2020-2021 school year retroactive to July 2020. In addition, it was proposed that each Bargaining Unit Member will receive a \$2,000 stipend for classroom supplies and \$1,000 to acknowledge the out of pocket expenses that occurred during distance learning.

AESD countered for salary by proposing a 4% off salary schedule payment and a 1% on schedule increase for the 2020-2021 school year retroactive to July 2020. In addition, it was proposed that each Bargaining Unit Member will receive a \$500 stipend for classroom supplies and \$1,250 to acknowledge the out of pocket expenses that occurred during distance learning.

AESD countered for Health and Welfare that Unit Members participating in group medical insurance plans provided by the District shall receive a one-time stipend of \$1,100 for out of pocket medical expenses related to COVID-19 for the 2020-2021 school year.

ADTA countered for Health and Welfare that Unit Members participating in group medical insurance plans provided by the District shall receive a one-time stipend of \$1,830.24 for out of pocket medical expenses related to COVID-19 for the 2020-2021 school year.

AESD countered for Health and Welfare that Unit Members participating in group medical insurance plans provided by the District shall receive a one-time stipend of \$1,100 for out of pocket medical expenses related to COVID-19 for the 2020-2021 school year.

AESD is also awaiting a counter on Transfers and Reassignments. Negotiations concluded for the day after AESD's proposals. The parties will meet next on May 19, 2021. The District looks forward to making more progress towards a settlement on that date.